

RH PERRY & ASSOCIATES

SEARCH COUNSEL TO HIGHER EDUCATION

South Central College Dean of CTE, Dean of LAS and Dean of HS Search Timeline

RHPA conduct pre-search study	November 19-20
College completes approval of text for profiles	December 11
Consulting with college on advertising strategy	December 13
President approves executive search profiles	December 18
RHPA places ads	December 19
RHPA sends announcement to recruitment databases	December 19
Search committee rosters shared with RHPA	December 19
Candidate recruitment	December 19-Feb 1
Informational meetings with search committees	January 17-25
Search committees granted access to CRC* (applications)	January 28
Deadline for candidate evaluations from Search committees	February 11
RHPA conducts preliminary due diligence	February 11-Feb 22
Selection of semifinalists – 2 nd Search Committee meeting (Search committees & RHPA Consultants)	February 26
Semifinal Interviews via videoconference (RHPA Consultants and Search Committees)	March 11-22 (Tentative, subject to change)
<i>DeanCTE semi-final interviews</i>	<i>March 12-13</i> <i>(Tentative, subject to change)</i>
<i>DeanLAS semi-final interviews</i>	<i>March 14-15</i> <i>(Tentative, subject to change)</i>
<i>DeanHS semi-final interviews</i>	<i>March 18-19</i> <i>(Tentative, subject to change)</i>
RHPA conducts finalists due diligence	March 22-April 5
Finalists visits with open forums	April 15-26 <i>(Tentative, subject to change)</i>
South Central VPSAA and President select candidates	Week of April 29, 2019 <i>(Tentative, subject to change)</i>

* Client Resource Center (CRC)