South Central College

CHW 1035  Legal and Ethical Responsibilities

Common Course Outline

Course Information

Description
This course focuses on the legal and ethical dimensions of the community health workers role. You will study the boundaries of the community health worker position, agency policies, confidentiality, liability and mandatory reporting and cultural issues that can influence legal and ethical responsibilities. It is offered online. (Prerequisite: CHW 1025 Teaching and Capacity Building)

Total Credits 1.00
Total Hours 16.00

Types of Instruction

Instruction Type Credits/Hours
Lecture 1/16

Pre/Corequisites

Prerequisite CHW 1025 Teaching and Capacity Building

Institutional Core Competencies

Analysis and inquiry: Students will demonstrate an ability to analyze information from multiple sources and to raise pertinent questions regarding that information.

Critical and creative thinking: Students will develop the disposition and skills to strategize, gather, organize, create, refine, analyze, and evaluate the credibility of relevant information and ideas.

Ethical reasoning and action: Students will develop ethical and social responsibility to self and others, and will collaborate with others to address ethical and social issues in a sustainable manner.

Course Competencies

1  Apply agency policies.
   Learning Objectives
   Define agency policies and determine how to find them.
   Explain why agency policies are important.
   Demonstrate knowledge regarding the implications of agency policy.

2  Work within the boundaries of the CHW position.
   Learning Objectives
   Explain the principles of a professional relationship.
   Identify the difference between professional and personal responsibilities.
Define the boundaries of the CHW role.
Critique scenarios for proper behavior of the CHW within boundaries.
Explain disclosure.
Discuss disclosure and the impact of culture.
Provide full disclosure of necessary information regarding client's health status (to extent client agrees).

3 **Explain confidentiality and the Health Insurance Portability and Accountability Act (HIPAA).**

Learning Objectives
Define confidentiality.
Identify ethical aspects of confidentiality.
Describe HIPAA and how it relates to confidentiality.
Critique a scenario for how confidentiality was or was not maintained.
Protect confidentiality.

4 **Apply basic concepts of liability.**

Learning Objectives
Define liability and malpractice.
Explain how liability and malpractice apply to the CHW role.

5 **Recognize the implications of mandatory reporting.**

Learning Objectives
Describe the legal responsibility of the CHW in mandatory reporting.
Identify persons at risk.
Report to appropriate person(s).
Demonstrate skills as a cultural broker in mandatory reporting.

6 **Describe how ethics influence the care of clients.**

Learning Objectives
Define ethics.
Apply ethical principles to a variety of health care situations.

**SCC Accessibility Statement**

If you have a disability and need accommodations to participate in the course activities, please contact your instructor as soon as possible. This information will be made available in an alternative format, such as Braille, large print, or cassette tape, upon request. If you wish to contact the college ADA Coordinator, call that office at 507-389-7222.

Disabilities page [http://southcentral.edu/academic-policies/disability-rights.html](http://southcentral.edu/academic-policies/disability-rights.html)