Jon Morgan

From: dlyoungblm@mnm.com
Sent: Thursday, November 29, 2012 10:40 AM
To: Jon Morgan; sacooperl@mnm.com
Cc: Adam Draheim; Brian Dorn; Dale Bjorklund; Dave Stahl; Gregg Holm; Harley Goff; Howard Blume; John Schwartz; Leigh Asleson; Lief Johnson; Mark Maas; Matt Mangulis; Mark Zenk; Jeff Laway; Rod Gramse; Jennifer Polz; Tim Wenzel
Subject: Re: FW: Curriculum

Jon,

I have put some thought into what I feel is needed for the tooling industry and what will take us into the future. I feel training someone to be a production tech/operator is not the place of an accredited school. We have a number of these types of position here at 3M. We do not except these types of positions to be in need of a diploma. We train these people in house for this type of work. What I and a number of tool shops are struggling with is getting good solid crafts people. There are fewer schools teaching the tool making trade and the need for this type of person is not going away. What I have struggled with in the last 5 years is finding these good tool makers.

What I have also found over the past 19 years is that the people going through the 2 year program that do not want to be tool makers or do not have the desire or skills to be a tool maker end up finding a machinist job and dropping out of the program after one year. This is what I believe will always separate your machinist with your good tool maker. Good tool makers will continue through the program and get that 2 year diploma. This is what I feel the program should resemble. 1st year machining skills with the second year focused on a trade discipline. Molds, Die or CNC.

Please take my input as a 2 year program is what I support. (YA)

Thanks.

Dave Youngblom
Adv. Manf. Supervisor
Tool room/Stamping
3M New Ulm
1700 North Minnesota Street
New Ulm, MN 56073
Phone: 507-359-0250

From: Jon Morgan <jon.morgan@scuthcentral.edu>
To: Adam Draheim <adraheim@kamfil.com>, Brian Dorn <brian_p_dorn@lesseurinc.com>, Dale Bjorklund <daleb@condux.com>, Dave Youngblom <dlyoungblm@mnm.com>, Dave Stahl <dstahl@isd77.k12.mn.us>, Gregg Holm <gholmml@newulmtnl.net>, Harley Goff <hgoff@dolston.com>, Howard Blume <hrblume@newulmtnl.net>, John Schwartz <jschwartz@bemis.com>, Leigh Asleson <lacleson@bemis.com>, Lief Johnson <jjohnson@emico.com>, Mark Maas <mmaas@dolston.com>, Matt Mangulis <mmangulis@productivity.com>, Mark Zenk <mzenk2@isd77.k12.mn.us>, Jeff Laway <clrnach@hutchtel.net>, Rod Gramse <rgrame@toolanddie.net>, Jennifer Polz <skillssusminnesota@comcast.net>, Tim Wenzel <tim.wenzel@winegarinc.com>
Date: 11/28/2012 09:31 PM
Subject: FW: Curriculum

Advisory Committee Members:
The Computer Integrated Machining program needs your input on curriculum changes. How do you feel about using the original two-year curriculum, with the following changes.

- A two semester foundation diploma (32 credits) with an internship (4 credits).
- An advanced two year diploma (72 credits)
- An AAS degree (72 credits)

The attached files will show the changes from the RSN Program Plan to the new proposed CIM Program Plan. Program credits will stay the same. Please respond to this e-mail with a **YA or NA**.

Sorry for the short notice, our deadline is tomorrow! Please respond asap as your voice is important to the success of our program.

Regards,

Jon Morgan  
Computer Integrated Machining Instructor  
South Central College  
North Mankato, MN 56003  
507.389.7252  
jon.morgan@southcentral.edu

[attachment "RSN Program Plan.xls" deleted by David L. Youngblom/NU-NewUlm/3M/US]  
[attachment "NEW CIM Program Plan.xls" deleted by David L. Youngblom/NU-NewUlm/3M/US]
Jon Morgan

From: Schwartz, John P <JPSchwartz@Bemis.com>
Sent: Thursday, November 29, 2012 9:41 AM
To: Jon Morgan; Adam Draheim; Brian Dorn; Dale Bjorklund; Dave Youngblom; Dave Stahl; Gregg Holm; Harley Goff; Howard Blume; Asleson, Leigh C; Lief Johnson; Mark Maas; Matt Mangulis; Mark Zenk; Jeff Laway; Rod Gramse; Jennifer Polz; Tim Wenzel
Subject: RE: Curriculum

Jon,
I think it looks like a good plan, I like that there are some options for students.

John Schwartz

John Schwartz
Tooling Supervisor
Perfectseal Mankato
Direct 507-344-5352
Fax: 507-344-5340
jpschwartz@bemis.com

1301 Third Avenue
Mankato, MN 56001

A Bemis Company

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From: Jon Morgan [mailto:jon.morgan@southcentral.edu]
Sent: Wednesday, November 28, 2012 9:31 PM
To: Adam Draheim; Brian Dorn; Dale Bjorklund; Dave Youngblom; Dave Stahl; Gregg Holm; Harley Goff; Howard Blume; Schwartz, John P; Asleson, Leigh C; Lief Johnson; Mark Maas; Matt Mangulis; Mark Zenk; Jeff Laway; Rod Gramse; Jennifer Polz; Tim Wenzel
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Regards,

Jon Morgan  
Computer Integrated Machining Instructor  
South Central College  
North Mankato, MN 56003  
507.389.7252  
jon.morgan@southcentral.edu
Hi John

I am also a Ya vote

Good morning Jon,

I think this is good. One may want to tweak this as time progresses but it looks like a good foundation.

So do me a YA.

Please note my new email address is: hblume@nuprecisiontool.com

Howard R. Blume
Sales & General Manager
New Ulm Precision Tool, Inc.
2217 South Broadway
New Ulm, MN 56073-0517
Phone: 507-233-2904 or 800-795-1229
Cell: 507-276-7794
Fax: 507-354-4991
www.newulmprecisiontool.com
www.specialtymfg.com
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Regards,

Jon Morgan  
Computer Integrated Machining Instructor  
South Central College  
North Mankato, MN 56003  
507.389.7252  
jon.morgan@southcentral.edu
Good Morning John and committee members:

I believe all responses sent in thus far have such valid points, it would be nice if this could be discussed by all in a round table after seeing the new revisions. But as we know, it is crunch time and our input is needed.

I do have some of the same concerns with the new 32 credit program, but I also see the shorter program as good thing for our displaced workers needing re-training. Today and not tied down to a long curriculum. Being and educator, there are needs for both to meet the demands of industry shortage of the skilled workforce.

But I do agree with Tim Wenzel, that the full credit program is where our future programmers and higher skilled people come from, so I think we need to ask ourselves do we want to jeopardize that?

I think you move forward on the change, but realizing it will need to be tweaked along the way with the changing demands of Industry.

Sincerely,
Jennifer Polz
- An advanced two year diploma (72 credits)

- An AAS degree (72 credits)

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Regards,

Jon Morgan  
Computer Integrated Machining Instructor  
South Central College  
North Mankato, MN 56003  
507.389.7252  
jon.morgan@southcentral.edu <mailto:jon.morgan@southcentral.edu>
We have 4 RSN with 2 continuing on with classes and another signed up to continue at Faribault if the class happens.

Based on talking with students, I do not think the majority of them would have signed up for a longer class then the 20 credits to get started in there learning.

I think there needs to be a 1 semester program to provide an opportunity for either somebody to get a better idea of what it is, or for them to possibly get a job quicker...then determine if further classes is the best for them. Due to the wide range of skills many of us require, some of then with the RSN is all that is needed for some positions and then their ability to learn on the job.

Can the first year be organized to allow for a foundation certificate after 1 semester, and Foundation Diploma after 2 semesters? This allows for credit or recognition in completing it, even if only the short program.

Ideally we are getting student that want to complete the more detailed programs as that will best provide us with the base skills to grow on in each of our companies.

I also would hope the "Applications" classes would include content and instruction on Tooling (Fixturing - welding and machining, Stamping Dies, Die Casting, Injection Molds) This is a expectation of the advanced programs.

Vote: No, I feel there needs to be a 1 semester program option.

Rod Gramse

On 11/28/2012 9:31 PM, Jon Morgan wrote:

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Regards,

Jon Morgan
Computer Integrated Machining Instructor
South Central College
North Mankato, MN 56003
507.389.7252
jon.morgan@southcentral.edu

--

Rod Gramse
Director of Operations
MRG Tool and Die Corp.
PH: 507-334-1847 Fax: 507-334-0104
rgramse@toolanddie.net
Jon Morgan

Mark Maas <mmaas@dotson.com>

Thursday, November 29, 2012 7:15 AM

Jon Morgan; Adam Draheim; Brian Dorn; Dale Bjorklund; Dave Youngblom; Dave Stahl;
Gregg Holm; Harley Goff; Howard Blume; John Schwartz; Leigh Asleson; Lief Johnson;
Matt Mangulis; Mark Zenk; Jeff Laway; Rod Gramse; Jennifer Polz; Tim Wenzel

Rick Sellner; Josh Jaycox

RE: Curriculum

Dotson Iron Castings currently has 4 employees who are in, or have been through, the Right Skills Now course. The guys have had nothing but positive comments on the course and always seem excited about it when I talk with them and several have shown interest in continuing. However, it appears you are suggesting removing the 20 credit option and I don’t think any of these four would have taken the course had their only options been a 72 or 32 credit course.

I would encourage you to look back at the original purpose of the RSN course (at least as I recall it); to provide companies who were desperately seeking skilled labor with operators trained in basic skills; and, to breathe some life into a program struggling with low enrollment. From what I’ve heard, and through our experience here at Dotson, it has fulfilled that goal.

I think we all agree that the ideal outcome would be for all the students to complete the 72 or 32 credit courses, and I certainly think it’s importance should be stressed to all the students; but, I think there is still a place for a lower credit course.

That’s my 2 cents, keep up the good work Jon.

Mark Maas
Dotson Iron Castings

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From: Jon Morgan [mailto:jon.morgan@southcentral.edu]
Sent: Wednesday, November 28, 2012 9:31 PM
To: Adam Draheim; Brian Dorn; Dale Bjorklund; Dave Youngblom; Dave Stahl; Gregg Holm; Harley Goff; Howard Blume; John Schwartz; Leigh Asleson; Lief Johnson; Mark Maas; Matt Mangulis; Mark Zenk; Jeff Laway; Rod Gramse; Jennifer Polz; Tim Wenzel
Subject: FW: Curriculum

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Regards,
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Computer Integrated Machining Instructor
South Central College
North Mankato, MN 56003
507.389.7252
jon.morgan@southcentral.edu
Jon Morgan

From: Tim Wenzel <Tim.Wenzel@winegarinc.com>
Sent: Thursday, November 29, 2012 6:28 AM
To: Jon Morgan
Cc: Adam Draheim; Brian Dorn; Dale Bjorklund; Dave Youngblom; Dave Stahl; Gregg Holm; Harley Goff; Howard Blume; John Schwartz; Leigh Asleson; Lief Johnson; Mark Maas; Matt Mangulis; Mark Zenk; Jeff Laway; Rod Gramse; Jennifer Polz
Subject: Re: Curriculum

Jon,
I think trying new things is great. I would have the concern that this new 32 credit program could pull people away from the full program. It seems like the shorter program would then replace the "Right Skills now" program, which I really don't see as a problem.

As I put my hat on as member of the Work force council, I see the shorter program as good for displaced workers needing re training.

Again, the full credit program is where our future programers and higher skilled people come from, so we do not want to jeopardize that.

As long as we feel we can keep talented people filling the other program , go for it, we can always change again if it does not work out.

Tim W

On Nov 28, 2012, at 9:32 PM, "Jon Morgan" <jon.morgan@southcentral.edu> wrote:

Advisory Committee Members:

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Regards,
Jon Morgan
Computer Integrated Machining Instructor
South Central College
North Mankato, MN 56003
507.389.7252
jon.morgan@southcentral.edu

<RSN Program Plan.xls>
<NEW CIM Program Plan.xls>
Jon Morgan

From: Adam Draheim <adraheim@kgmfg.com>
Sent: Thursday, November 29, 2012 5:40 AM
To: Jon Morgan
Subject: RE: Curriculum

Jon,

I guess I am a little confused on this. I see where RSN equals 36 total credits but I don't see where either of the other two equal 72. What am I missing?

It also appears you are removing the CNC part of the RSN program and getting them into more of the basics as we had talked.

I would be a YA for the change but I would like to see how you get the 72 credits.

Thanks

Adam Draheim
FMS Manager
K&G Manufacturing Company
Ph: 507-334-5501
Fax: 507-334-3627

From: Jon Morgan [mailto:jon.morgan@southcentral.edu]
Sent: Wednesday, November 28, 2012 9:31 PM
To: Adam Draheim; Brian Dorn; Dale Bjorklund; Dave Youngblom; Dave Stahl; Gregg Holm; Harley Goff; Howard Blume; John Schwartz; Leigh Asleson; Lief Johnson; Mark Maas; Matt Mangulis; Mark Zenk; Jeff Laway; Rod Gramse; Jennifer Polz; Tim Wenzel
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Regards,
Jon Morgan
Computer Integrated Machining Instructor
South Central College
North Mankato, MN 56003
507.389.7252
jon.morgan@southcentral.edu
LOOKS GOOD! I Vote YA for Jon!

From: Jon Morgan
Sent: Wednesday, November 28, 2012 9:43 PM
To: Chris DeVries
Subject: FW: FW: Curriculum

From: postmaster@dotson.com [postmaster@dotson.com]
Sent: Wednesday, November 28, 2012 9:31 PM
To: Harley Goff
Subject: Undeliverable: FW: Curriculum

Delivery has failed to these recipients or groups:

Harley Goff
The e-mail address you entered couldn't be found. Please check the recipient's e-mail address and try to resend the message. If the problem continues, please contact your help desk.

Diagnostic information for administrators:
Generating server: dotson.com
hgoff@dotson.com
#
5.1.1 smtp;550 5.1.1 RESOLVER.ADDR.RecipientNotFound; not found > #SMTP#
Original message headers:
Received: from mail028.156.3.17.216.mtka.security.com (216.17.3.156) by
blackbird.VOLCAN.local (192.168.1.25) with Microsoft SMTP Server id
14.1.355.2; Wed, 28 Nov 2012 21:31:35 -0600
Received: from scccmail.southcentral.edu. (134.29.222.20) by
mta28.mtka.security.com (Securrence); Wed, 28 Nov 2012 21:31:27 -0600 (CST)
Received: from CODEX1.sctc.mnsou.edu ([::1]) by SCCMAIL.sctc.mnsou.edu
([2002::861d:decl::861d:decl]) with map1 id 14.01.0421.002; Wed, 28 Nov 2012
21:31:26 -0600
From: Jon Morgan <jon.morgan@southcentral.edu>
To: Adam Draheim <adraiheim@kgmfg.com>, Brian Dorn
<brian_p_dorn@lesueurinc.com>, Dale Bjorklund <daleb@condux.com>, Dave
Youngblom <dlyoungblom@mmn.com>, Dave Stahl <dstahl1@isd77.k12.mn.us>, Gregg
Holm <gholmsmt@newulmtel.net>, Harley Goff <hgoff@dotson.com>, Howard Blume
<hrblume@newulmtel.net>, John Schwartz <jpschwartz@bemis.com>, Leigh Asleson
<lcasleson@bemis.com>, Lief Johnson <ljohnson@mico.com>, Mark Maas
mmaas@dotson.com>, Matt Mangulis <mmangulis@productivity.com>, Mark Zenk
<mzenk20@isd77.k12.mn.us>, Jeff Laway <rdmach@hutchtel.net>, Rod Gramse
<rgramse@toolanddie.net>, Jennifer Polc <skillsusamnnesota@comcast.net>, Tim
Wenzel <tim.wenzel@winegarinc.com>
Subject: RE: FW: Curriculum