
SOUTH CENTRAL COLLEGE



DIVERSITY COMMITTEE

Diversity Committee Meeting

Wednesday, December 14, 2011 11:00-1:00 p.m.

North Mankato E129; Faribault B106

Agenda

Lunch will be served!

11-11:20	Welcome and Meeting Logistics <ul style="list-style-type: none">• Review Agenda• Approve 11/9 Minutes• Review Ground Rules• Discuss Name Change – President’s Diversity Council• Discuss New Meeting Day/Time• Diversifying Membership
11:20-12:00	Questions and Concerns <ul style="list-style-type: none">• ASC Door – Visit with Karen Snorek (Include discussion of Goal 6/Strategy 4)• Other items?
12:00-12:15	SCC Diversity Plan Progress – Goal 1/Strategies 1 and 2 <p>Kirstin Cronn-Mills will present findings from faculty data gathering foray.</p>
12:15-12:45	SCC Diversity Plan Progress – Training Plan <p>Website</p> <ul style="list-style-type: none">• Johnna Horton will share what has been sent to her and will suggest next steps. <p>Voluntary Training</p> <ul style="list-style-type: none">• Jane Greathouse will provide update on subcommittee for voluntary training plan. <p>Mandatory Training</p> <ul style="list-style-type: none">• Discuss idea for 1/6 and 2/24 training. <p>New Employee Diversity Orientation</p> <ul style="list-style-type: none">• Laural Kubat and W.C. Sanders will seek initial input from committee. <p>Committee Training Update</p> <ul style="list-style-type: none">• Jane Greathouse will discuss ideas for committee training.
12:45-12:50	Updates and Happenings <ul style="list-style-type: none">• Chief Diversity Officer Update (Brian Fors)• What events are happening on campus or in the community? (All)• Pathfinder Award (WC Sanders)

Goal 6/Strategy 4: Include the college’s Chief Diversity Officer or designee and diversity research in the college’s facility planning efforts.

Goal 1/Strategy 1: Purposefully incorporate diversity and cultural competency concepts in college curricula.

Goal 1/Strategy 1: Develop and implement a comprehensive plan for offering co-curricular opportunities that align with curriculum expectations.

Next meeting: January

- Diversity Plan Progress
 - **Training plan** - Mandatory Training Events (progress), Regular and Voluntary Training Events (progress), Website (progress), Mentor Program (seek initial input), and Administrative Training Program (seek initial input – Brian)
 - **Recruitment and Hiring** – Laural Kubat
- Updates and Happenings
- Concerns or Questions