



**Diversity Committee Meeting**  
Wednesday, January 16, 2013 9:00 am – 12:00 pm  
Faribault Teleconference Room; North Mankato Heritage Hall  
**Minutes**

**Members present:** Laural Kubat, Kathi Rusch, Johnna Horton, Linda Beer, Jennifer Ceminsky, Nancy Genelin, Heidi Beske, Jane Greathouse, Steve Pottenger, Xavion Turey, Ricki Walters

Linda moved to approve the agenda and Xavion seconded.

Kathi moved to approve the November 14, meeting minutes and Ricki seconded.

**Change to the minutes:**

SCC will plan to do the IDI survey. Jane added to the sentence "in spring 2013".

**Hispanic Outlook Magazine (digital edition):**

Access on 5 machines. If interested contact Johnna. Johnna will check diversity magazines routing list to make sure all diversity members are listed.

Martin Luther King, Jr. Commemoration and Pathfinder Awards will be Monday, January 21, 2013 at MSU, M. Laural suggested more diversity committee members attend.

Mixed Blood Theatre will be performing *Daughters of Africa* January 22, 2013 at 12 noon in Conference Center A and B on the North Mankato Campus. Students, staff and faculty are invited and encouraged to attend.

**Chief Diversity Officer Update:**

Jane ordered a bulletin board to post diversity information on. Books were ordered for the diversity presentation. Jane and Lisa Lamor are working on a once a month meet time to discuss the book and for faculty and staff to share their tips.

A meditation space is still being discussed. A student group will need to schedule the space. It was suggested that possibly a student senate member.

**Conference at Brooklyn Center:**

The MnSCU Diversity Conference is January 31-February 1. Donna Marzolf, Amy Miller and Shari Steinbach will be attending from Student Affairs.

**Diversity Evaluations:**

Jane indicated that there were over 200 in attendance at the Diversity Presentation. She received 60 evaluations. Jane suggested that we start moving away from the big presentations and have

more breakout groups. Linda Beer would like to use Bukata as a resource for future staff inservices.

Jane thanked Keith and Nancy for purchasing the books that were given to participants at the in-service presentation. Xavion brought up the concern about the cost of books to our students who do not have the money or means to purchase them. He shared a suggestion of students donating their books and giving them a small incentive for doing it.

Jane has sent out the evaluation reports for the “Wake Up to Diversity” series. The final session is March 20. Discussion on the training will take place following the final session.

### **Work Groups:**

**Community Outreach:** W.C., Sandra and Jane will meet in February for ideas on how to build advisory groups in order to have a more community connection.

**Employee Training:** Xavion and Jane will look for dates and times for Faribault employee training. Kathi and Jennifer are looking for feedback and ideas for training, possibly something relating to poverty and economic status. Need to start planning for next year. March meeting will be a wrap up meeting including ideas for future training. Linda shared that we have students that are homeless. Lisa Schickling and Heidi are resources regarding those kinds of concerns at our college. We need training and tools on how to have conversations with people who have mental illness and homelessness. Jennifer Ceminsky shared that there will be some presentations coming up by Cole Corbett, a student who will be presenting on working with people who are going through rehabilitation.

**Campus Events Calendar:** Jane announced that six people have volunteered to work on this for next year.

**Student Outreach/Involvement:** On January 31, Kirstin will have the first “Conversation Day for Students” on the North Mankato Campus. Student club members will talk about diversity. On February 13, the topic will be “What’s Your Story.” Prizes will be given to students that participate. There will be more planned in spring if these are successful. Jane would like to use the conversation/café as a model for next year. Linda shared that there were difficult situations fall semester and how it became a training, mentoring and learning opportunities for our students with positive outcomes.

Kathi shared some upcoming events sponsored by the Global Education Committee.

- Film: Gandhi: January 29, 12 noon and 5:00 p.m.-Conference Center C
- Guest Speaker: Doug Huff, Indian Culture Feb. 7, Conf. Ctr. C
- Group Read: *The Hungry Tide* Feb. 21, noon-1pm
- Global Panel: Feb. 27, 11-12 NM

**Logo:** report next month

**Website:** Johnna reported on the diversity website. Go to SCC's web page and click on "More" and then click on "Diversity." The Diversity Plan, Minutes and Bylaws are available. What events will be listed on the calendar? Johnna would like some guidelines.

Interactive Work Plan:

- What does it mean
- How is it going to work
- Who would view the plan
- What is the outcome
- Results plan
- Work in progress
- How are we communicating

Steve looked at what other colleges had. Did not find much on diversity. Looking for suggestions.

Next Meeting is scheduled for: Wednesday, February 13, 2013