



Diversity Committee Meeting
Tuesday, September 10, 2013, 9:00 am – 10:30 pm
Faribault: B109, North Mankato: PCR3

Attendance: Fanah Adam, absent.

Agenda- Kathi Rusch moved to approve, Sandra Woods seconded. Carried.

Minutes from May meeting: Jane Greathouse moved to approve, Ricki Walters seconded. Carried.

Introductions: Everyone introduced themselves and their roles at SCC (or in the community).

Taking minutes: Johnna will for the September meeting, but Anade' Long-Jacobs will talk to the administrative assistants about rotating.

Common Read: Jane

See document

Author coming to speak. \$3k total.

Tomorrow- September 11 at noon- speaker on The Gomez Effect

Looking for volunteers for book groups. Will send the email request again.

Explained the assessment piece. Asked for input from committee members.

Global Ed is cosponsoring the spring semester showing of "A Better Life."

Diversity Event Calendar: Jane

Need volunteers for two events:

* Getting to know your neighbor

* OxFam event

Global Ed series isn't listed- should be included

Kathi Rusch will send Johnna the link for Oxfam.

Questions?

Dan Zielske asked how students will receive their gift cards for the common read.

Anade' explained the procedure. Ultimately, the instructor will get a certain number of gift cards for the students if s/he is requiring it in class.

Harbi Hassan- wanted to know if we are talking about the different types of immigration- legal vs. illegal. Need to make the distinction.

Kathi pointed out events that support that point.

Training Plan: Jane, Kathi, Jennifer

Reference the training plan document.

Wake up series- Ageism- Bukata Hayes

Civility series: Based on "Choosing Civility" book.

Looking for fourth topic for series:

Ideas are: Humor, Compare/contrast Bible vs. Koran, Immigrants and refugees, Implicit association test, PTSD...Others?

Jane will provide the missing info regarding the faculty inservice activity
Plan to have voluntary lunchtime focus groups for staff.
Total cost= approx. \$4k
Diversity Allies

Follow up: Mitzi recommended that the committee take a step back and examine the structure, roles and responsibilities, and purpose of the work.

There was some discussion about this. Johnna recommended that people take a look at the bylaws and the plan to refresh their minds.

Xavion asked that it be put on October's agenda. Johnna agreed to do that.

Harbi mentioned that it's always good to revisit the purpose and make sure it aligns with the needs and demographics of the college.

Anade' said that there will be a meeting before the next meeting, if possible, to do have this discussion as a group.

Accomplishments from 2012-13: Jane

Jane is asking for help finishing this up. Meet in C120 conference room Monday and Wednesday (September 16 and 18) 1 pm – 3 pm to go over this.

Focus for the year: Tabled until October meeting

Announcements:

Dan reminded the group that the pow wow is coming up on September 20 and 21. If anyone knows someone who would like to participate in the sweat lodge, contact him.

Dan also updated the committee on some challenges within the tribal community. A group from California, most closely associated with the December 26th ride, is challenging the local tribe's claim to events in town. If you need direct contact with the local tribe- Dan can help.

Meeting adjourned at 10:30.

Respectfully submitted by Johnna Horton