



Diversity Committee Meeting

Tuesday, October 8, 2013, 9:00 am – 10:30 am

Faribault: B109, North Mankato: PCR3

Attendance: Kathy Rusch, Fanah Adam, Heidi Wyn, Mitzi Kennedy, Johnna Horton, Ricki Walters, Sandra Woods, Linda Beer, Jennifer, Al Kluever, Tracy Stokes-Hernandez, Brian Fors, Nicole Hamilton, Xavion Turey, Anade' Long-Jacobs, Valerie Hinz.

Approval of Agenda: Kathy Rusch recommended a discussion topic be added: Retreat. Ricki moved, Al seconded, motion passed to approve agenda with addition as stated.

Approval of 9/10/2013 Minutes: Motion to approve minutes with work group names added. Linda moved, Sandra seconded, motion passed to approve minutes as amended.

Discussion: Anade' clarified that an HR staff member will attend each future Diversity Committee meeting to take minutes. Today Linda will be taking minutes.

Discussion Items:

1. Bylaws. Much discussion regarding several topics within the bylaws that need further discussion – ie: term limits, chairs, co-chairs, and succession of leadership. Johnna will be sending out an email to solicit the committee's recommendations for language changes. Discussion and voting on changes will follow during the November meeting.
2. Retreat. A retreat during November/December is recommended. Johnna, Anade' and Sandra will begin planning. The focus will be on developing the next Diversity Plan. Community leaders will also be involved as well as committee members.
3. 2013-14 Training Plan. Based on feedback Jane Greathouse received, the data collection will be administered through Research & Planning. Dena and Jane have begun discussions to make that happen. Highlights of the plan were also discussed. Additional topics of discussion include the need to ensure the depth of training is appropriate to the learners and more in-depth whenever possible; discussion regarding high profile speakers/resources should include strategies to utilize local/lower-cost resources to plan for higher cost options. Anade' shared that there is supervisor training being planned that incorporates diversity.
4. Think about.... Johnna asked the committee to reflect on and be prepared to discuss the Article 2: PURPOSE statement: "Bring forth concerns and questions from students, employees and the public."

Meeting adjourned at 10:35 am.

Respectfully submitted by Linda Beer