



Diversity Committee Meeting
Tuesday, March 18, 2014, 9:00 am – 10:30 pm
Faribault: B109, North Mankato: PCR3

Meeting Minutes

Attendance: Sandra Woods, Johnna Horton, Mitizi Kennedy, Anade' Long-Jacobs, Al Kluever, Heidi Wyn, Ricki Walters, Tracy Stokes-Hernandez, Fanah Adam, Xavion Turey, Kirstin Cronn-Mills, Ramiro Alvarez, Nicole Hamilton

Welcome: Johnna

Approval of Agenda: Ricki Walters moved to approve, Sandra Woods 2nd, Carried

Approval of Minutes: Amendments to correct name of Jessica Flatequal & fill in attendance, Sandra Woods moved to approved with corrections, Al Kluever 2nd, Carried

By-Laws:

Kirstin, Tracy, Nicole, Johnna reviewed and modified them prior to this meeting.

Purpose left intact.

Membership changed to be more inclusive. Discussion on permanent members to include them but not require their presence. Also, that student senate should have a standing committee on diversity where issues could be brought for student comment. Decided to pull Dean of Academic Affairs and include Dean of Student Affairs.

Officers and their Duties. Dr. Long-Jacobs indicated she would work to locate 2 workstudy positions that could help take minutes at the meetings and serve on the committee. It was also discussed to have the Vice Chair serve as liaison with members and work groups and therefore would fall to that position to contact members who have missed three consecutive meetings to validate continued interest in being on the diversity committee. Also was decided to have the secretary position be a one year term.

Meeting guidelines cleaned up language.

Workgroups was changed from the term subcommittees.

Reporting Structure for Harassment:

Al Kluever, Dr. Long-Jacobs and Ricki Walters reported on a matrix to show reporting/guidance structure as it relates to harassment within the college. Some revisions were suggested to the matrix and after revisions were completed it would be sent out to all committee members.

Inclusive Excellence:

Dr. Long-Jacobs handed out a document that detailed what inclusive excellence is and what we will be doing at South Central College to incorporate this concept.

Affirmative Action and Recruitment Plan:

Dr. Long-Jacobs handed out a diversity goals chart and explained the diversity goals of the college as it relates to job groups within the college. She explained the discrepancies within job groups as it relates to differing populations (Women, Minorities, Persons with Disabilities).

Diversity Plan:

Johnna indicated she and Tracy had met with Dena Colemer in regards to the Diversity Plan. She indicated that this would not be able to be accomplished by the end of the academic year. She indicated that she and Dena will be looking at MnSCU goals as it relates to diversity to establish a diversity plan for SCC.

Budget:

Ran out of time and this topic was tabled for the next meeting.

Meeting adjourned at 10:28 am. Next Diversity Committee meeting is Tuesday, April 8, 2014 at 9:00 am in Room B-109 Faribault Campus and PCR3 North Mankato Campus.

Minutes by Al Kluever, Committee Member