



Diversity Committee Meeting
Tuesday, April 8, 2014, 9:00 am – 10:30 pm
Faribault: B109, North Mankato: PCR3

Meeting Minutes

Attendance: Sandra Woods, Johnna Horton, Mitizi Kennedy, Al Kluever, Heidi Wyn, Ricki Walters, Tracy Stokes-Hernandez, Turey, Kirstin Cronn-Mills, Valerie Hines, Nicole Hamilton, Jennifer Ceminsky, Nona Miller, Jane Greathouse, Kathi Rusch

Guests: Eileen Darling (sitting in for Dr. Long-Jacobs), Claudia Garcia

Meeting was called to order at 9:04 a.m.

Approval of Agenda: Nona moved, Jane seconded, motion passed to approve agenda

Approval of 3/18/2014 Minutes: Al Moved, Sandra seconded, motion passed to approve minutes

Presentation:

Nicole, Eileen and Claudia attended the White Privilege conference in Madison, WI March 26-28 and each presented on the sessions they attended and what they learned from the conference. It was recommended that we someone to this conference every year and include a student representative. Nicole agreed to email notes and other materials from the conference to the diversity committee (Nicole emailed material on 4/8/14)

Bylaws Work:

There was discussion as to whether we have to add language that offers members the opportunity to vote anonymously if they feel uncomfortable voting in front of the group. It was decided that nothing in the by-laws prohibits anonymous voting, so we don't need to add that language to the bylaws

We reviewed proposed changes to the membership section of the bylaws and changed term lengths under Article 4 for chair and vice-chair, from 2 years to 1 year.

We removed the following sentence from Article 4: *Ideally, the chair and chair-elect would be elected at the same time*, since the chair will not be elected. The chair-elect will automatically assume the role as Chair after one year

Johanna encouraged everyone to consider running for secretary. Typing meeting minutes is a great way to process information from the meeting

Johanna will clean up the membership section of the bylaws, and send it out for a vote via email

Jane suggested that we may want to consider revising the purpose and mission statement after we have finished our diversity plan

Work on the Diversity Plan will begin late spring and go into the summer. Johanna will talk to Anade' about paying faculty who help out over the summer out of professional development funding

Ageism Training/Evaluations:

Twenty-one people attended the ageism session between the two campuses

Jane recommended putting together a workgroup before the end of the semester so they can start planning events for 2014-2015

Kathi wants the committee to brainstorm ideas for events and training for 2014-2015 and add it as in agenda item for our May meeting

We need more staff and faculty to attend diversity training and events that are offered on campus. Diversity committee members need to connect with supervisors and cabinet members to make sure they value the training and encourage their staff to attend.

Resources for Training From the System Office:

There are webinars from the System Office Chief Diversity Officer that will be posted to the Diversity Committee's website

Visit from the System Office Chief Diversity Officer:

Leon Rodrigues will visit South Central College for half the day sometime in May or during the fall semester. Anade' would like us to think about what the agenda might look like during his visit. Are there certain topics, activities, etc. we would like him to cover? Johanna will send out a bio of Leon Rodrigues we can see if he has an area of expertise (email sent 4/8/14)

Common Read Events:

Author Terry Greene Sterling will be on campus 4/9/14. She will facilitate an undocumented students session for Student Affairs in the morning, conduct a presentation for the Sakatah Reading Series at noon, and give an evening presentation, "Shattered Dreams" at 6PM, and visit various classrooms in between.

Faculty and staff will be able to vote on topics for the 2014-2015 common read at the In-Service on April 11. The goal is to have our next book selected before the end of the school year

Other:

Sandra reminded us to recognize people in our community and in our college who are doing great work with diversity. She recognized Kirstin Cronn-Mills for her novel, and former SCC student, Charles Steinbach for his continued work on mental health issues. Congratulations!

Meeting adjourned at 10:28 a.m.

Next meeting Tuesday, May 13th @ 9:00 a.m. Faribault: B109, North Mankato PCR3