



Diversity Committee Meeting
Tuesday, October 14, 2014, 1:00 – 2:30 pm
Faribault: B109, North Mankato: PCR3

Meeting Minutes

Attendance: Tracy Stokes-Hernandez, Al Kluever, Ricki Walters, Teresa Neubert, Heidi, Wyn, Deborah Selbach, Nicole Hamilton, Xavion Turey, Kathi Rusch, Wes Taylor, Eliane Hardwick, Kimberly Roan

Welcome: Tracy

Approval of Agenda: Deb moved to approve, Teresa 2nd, Carried

Approval of Minutes: Ricki moved to approve, Deb 2nd, Carried

Monthly Mini Training:

- Asked by Anade to take 15 minutes for each meeting and provide training segment.
- Micro Agression: Around since 1970's, looks at verbal and body language that convey oppression to others, can be unconscious behavior or focused.
- Ricki is open to suggestions for future segments

Subcommittee Reports:

Events and Training:

- Teresa completed an evaluation form to be used for upcoming events. Form is aligned with diversity goals, can be in electronic or handout or both.
- Group thought terms used would not be understood and so thought it should be reworked. Teresa will follow up.
- Nicole talked about upcoming events: Jason Sole, Motivational Speaker, Faribault Campus, 10-15-14; Jamie Utt, Diversity and Inclusion Consultant, 10-29-14 Conference Center A and ITV to C36 Faribault

Student Data, Retention & Success:

- No report; Tracy indicated group is talking about an early alert system for students (students not doing well in class) and also the "Ask Anyone Program"

Common Read:

- Kathi Rusch announced the author, David Shipler, will be able to be on campus in conjunction with the Common Read. He will be on the Faribault Campus April 14 and the North Mankato Campus April 15.

Student Retention Event:

- Hunger Banquet, Heidi Wyn has been working on this and was looking for a potential date in November, possibly the 18/19th. However, has not really had a lot of work completed on this project. Group talked about to consider hosting this event in the spring or next fall instead to allow enough time to do a good job with organizing.

Discussion Items:

Diversity Plan:

- Draft plan is out at this point. Needs to be reviewed. Tracy asked people to send her comments on this in the next week so it can be modified and move to approval. This should be completed by the end of the current semester.

Sexual Harassment Training:

- Teresa talked about the fact that she had attended an LAS Divisional Meeting and that Brian Fors had said that he believed there should be training for his division on how to better handle sexual harassment issues with students and employees. Ricki Walters and Al Kluever volunteered to contact Brian and arrange this for his LAS.

Meeting adjourned at 2:35 pm. Next Diversity Committee meeting is Tuesday, 11-18-14, at 1-2:30pm. Meeting date was changed to accommodate Veterans Holiday.

Minutes by Al Kluever, Committee Member