



Diversity Committee Meeting
Tuesday, September 9, 2014, 1:00 am – 2:30 pm
Faribault: B109, North Mankato: PCR3

Meeting Minutes

Attendance: Dr. Anade' Long-Jacobs, Fanah Adam, Kathi Rusch, Nicole Hamilton, Ramiro Alvarez, Tracy Stokes-Hernandez, Brian Klosa, Teresa Neubert, Xavion Turey, Heidi Wyn, Dr. Mitzi Kennedy, Dr. Elaine Hardwick

Meeting was called to order at 1:13 p.m.

Approval of Agenda: Nicole moved to approve the agenda as revised. Ramiro seconded. Motion carried.

Approval of May 13, 2014 Minutes: Kathi moved to approve the minutes as written. Ramiro seconded. Motion carried.

Introductions: All members introduced themselves

Discussion Items:

Finalizing & Presenting Goals to the Cabinet: Tracy will email the draft to everyone for all to look at and edit, approve, etc. so that goals can be finalized and submitted to the cabinet for final approval. The deadline for comments to be submitted to Tracy is Tuesday, September 16th. Tracy will also send a draft to the department chairs for their review.

Subcommittees: Tracy made a list of subcommittees and distributed it. She suggested delaying/postponing the Student Retention Event due to lack of volunteers. Ramiro suggested keeping it this semester and he volunteered to help if it were held in November. Anade also volunteered to help. Tracy will check Dr. Parker's calendar for availability. Anade will tap MSU and organizations for resources. Nicole is interested in volunteering on the Faribault campus. Tracy has a new form for subcommittees for reporting what has been worked on and to suggest action items.

Ramiro and Fanah asked to be added to the Underrepresented Student Recruitment committee.

Student Diversity Committee: Students will meet the second Wednesday of the month from 9-10 via ITV. All diversity committee members are invited to attend as they wish. The first

meeting will be 9/10/14. Students on the committee are Hussein Osman, Ashley Crosby, and Claudia Garcia.

Safe Space Training: Kirstin Cronn-Mills suggested having someone from MSU lead a Safe Space Training. Anade is looking for helpers to sign up. Unisex bathrooms will be going up soon.

Diversity Events and Training for 2014-2015: Tracy sent out events that are planned. Theresa will gather evaluations for diversity trainings. Kathi suggested making all the evaluations the same. Collaborate with Research and Planning to assemble learning objectives and tools for evaluating these. Nicole mentioned that she has an American Indian speaker for Faribault, Mary Frantum.

Committee Mini Education Trainings: Ricki Walters was asked to do mini trainings each month for our diversity committee.

Common Read: Today was the first Synapse session which was led by Kurt Dershem. Next event may be the Hunger Banquet, but Heidi will keep us informed. Chef Mile is also involved but we need to find out more specifics. There are four facilitator signed up to lead Common Read groups throughout the semester: Deborah Selbach, Pam Becker, Johnna Horton Theresa (Faribault). On December 3rd there will be a lunch time panel focusing on poverty and health.

Other: Anade has organized a collection of business suits from SCC employees which will be donated to CADA house. Volunteers are needed to take the suits to CADA, help with resumes, childcare, etc. and deliver them on November 12. This is a Diversity Committee community service project.

China Exhibit, is pending. Why Treaties Matter is coming to North Mankato and the exhibit Always Lost is coming to Faribault.

Dacri Sanford approached Nicole and asked about having a Festival of Cultures in Faribault. A group is already known to be doing this in Faribault. Tracy will forward contact information of this group to Nicole, and the Diversity Committee would support this effort.

Global Conference Amy Magnus is looking for volunteers to help with the Global Conference. We have pledged to support the conference. Watch for emails from Tracy on how we can help.

Meeting adjourned.