



Diversity Committee Meeting
Tuesday, December 9, 2014, 1:00 – 2:30 pm
Faribault: B109, North Mankato: PCR3

Meeting Minutes

Attendees: Tracy Stokes-Hernandez, Ricki Walters, Dr. Brian Fors, Teresa Neubert, Heidi Wyn, Wes Taylor, Dr. Anade Long, Deborah Selbach, Al Kluever, Kathy Rusch, Mitzi Kennedy, Xavion Turey, Nona Miller

Welcome: Tracy

Approval of Agenda: Kathy moved to approve, Nona 2nd, carried

Approval of Minutes: Ricki moved to approve, Debroah 2nd, carried

Discussion Items

System Office Diversity Plan Process (Ricki):

Ricki led a discussion on a two day meeting she had attended at the system office to lay out plans for a system wide diversity plan through a strategic planning session. Ricki stated that only eight MnSCU institutions actually have a diversity plan and she was proud to be representing South Central College who is one of the eight. Ricki indicated the session focused on three main areas.

- How to create diversity planning within the MnSCU institutions
- How does the system work with diversity officers in the respective institutions
- How to attract and attain a diverse workforce within the MnSCU system

Diversity Plan (Tracy):

The diversity plan is to be completed by December 31. Tracy will be meeting with Dr. Roan as she had some comments on the plan that Tracy felt should be incorporated.

Diversity in Leadership Conference (Dr. Long-Jacobs):

This conference is to be held January 29 through February 1 in St. Cloud. Dr. Long-Jacobs is looking for interest in attending. Specifically as well she is looking for four students that can attend, 2 male and 2 female. She needs to get registrations in by early part of January. If anyone is interested they should contact Dr. Long-Jacobs.

Spring Diversity Events and Training:

The group talked about the differing diversity events that are planned for spring semester to include Black History from a Generation X Perspective in February as well as a synapse on Transgender, March Safe Zone Training, April is the common read and the group talked of doing something for Cinco De Mayo in May.

Additionally Tracy stated that the evaluation forms have been completed and 500 were printed. They can now be used for diversity events and they are set up to have results tabulated through the Research and Planning Office.

Retention Breakfast Event (Dr. Fors):

Dr. Fors indicated that 54 attendees were present in North Mankato for this event. He felt the event went very well and those in attendance were pleased. He indicated that he has received some comments back on the event to indicate:

- Have multiple smaller events focusing on specific areas or topics rather than every topic at one time.
- Hold the events earlier in the semester as well as later in the semester, holding to the thought of multiple events.
- Suggested to have a raffle, but was indicated that was already being done.
- A note was made that the suggestion of taking more classes to better leverage the cost of classes was something that was not appropriate as the students in attendance were feeling quite a bit of stress already with the current load of classes they were taking and adding to that did not seem to be the answer even if the cost savings would be a factor.

Common Read Speaker, David Shipler:

Kathy indicated that she has not gotten confirmation as of yet on the common read speaker. She was working with deciding an appropriate amount of time to enter into the contract for cancellation and was looking at everything from 10 days to 60 days. The group thought 30 days would be fine. SCC has offered \$5,500 for his services. Anade and Kathy were to make contact with Mr. Shipler to see about securing his availability for the common read event.

Subcommittee Report:

No reports were offered.

Meeting adjourned at 2:05 p.m. The next Diversity Committee meeting is Tuesday, January 13th, at 1 p.m.

Minutes by Al Kluever, Secretary, Diversity Committee