



DATE: September 10, 2018

TO: Leadership Council

FROM: Clyde Wilson Pickett, Chief Diversity Officer, Minnesota State System Office 

SUBJECT: Additional Information re: Adopted Changes to the 1B.3 Sexual Violence Policy

This memorandum is a follow-up to the March 9, 2018 memorandum on the Adopted Changes to Policy 1B.3 Sexual Violence Policy.

The March 9, 2018 memorandum noted that on February 21, 2018, the Minnesota State Board of Trustees voted to adopt policy amendments to Board Policy 1B.3 Sexual Violence Policy. The adopted amendments clarified that consent must be affirmative and provided some clarifying language on what does and does not constitute affirmative consent.

This follow-up memorandum is to make clear that the adopted amendments went into immediate effect and became operational across the system on February 21, 2018. This means that the adopted affirmative consent language applies to any incident occurring on or after that date.

The 1B.3 Sexual Violence policy is a board-mandated policy for system-wide application. As such, individual colleges/universities do not need to go through their local adoption procedures in order to implement the amended language; and individual schools do not have discretion to alter the affirmative consent language.

The System Office has convened a work group to produce and issue a new Sexual Violence Prevention Training for Minnesota State students. The work group has made great progress and anticipates roll out the new student training to the local campuses in fall 2018. Soon, the System Office will convene a work group to create similar training for Minnesota State staff and faculty.

For more information on Board Policy 1B.3, please contact the Office of General Counsel or the Office of Equity and Inclusion.

