

Equal Opportunity and Nondiscrimination in Employment and Education

South Central College is committed to a policy of equal opportunity and nondiscrimination in employment and education. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status with regard to public assistance, sexual orientation, gender identity or gender expression. In addition, discrimination in employment based on membership or activity in a local commission as defined by law or familial status is prohibited.

Harassment of an individual or group on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression or familial status is prohibited. Sexual violence has no place in a learning or work environment. Further, South Central College shall work to eliminate violence in all its forms. Physical contact by designated system, college, and university staff members may be appropriate, if necessary to avoid physical harm to persons or property.

This document is available in alternative formats to individuals with disabilities, consumers with hearing or speech disabilities may contact us via their preferred Telecommunication Relay Service.

South Central College's and Minnesota State Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education and Procedure 1B.1.1 (<http://www.minnstate.edu/board/policy/1b01.html>), 1B.3 Sexual Violence Policy and Procedure 1B.3.1 (<http://www.minnstate.edu/board/policy/1b03.html>), and Minnesota State's Reasonable Accommodation in Employment Procedure can be found on the South Central College website at www.southcentral.edu or by contacting the Human Resources Office at 507-389-7219.

Complaints of discrimination and harassment should be directed to:

Judy Zeiger

Title IX Coordinator

Faribault Campus: 1225 Third Avenue; Faribault, MN 55021; office located in Student Affairs Center

N. Mankato Campus: 1920 Lee Boulevard; North Mankato, MN 56003; office located in Student Affairs Welcome Center

Tel: 507-389-7531

Judy.Zeiger@southcentral.edu

If employees require an accommodation for a disability, please contact:

Dawn Pearson

Chief Human Resources Officer and ADA Coordinator for employees

Faribault Campus: 1225 Third Avenue; Faribault, MN 55021; office located in Student Affairs Center

N. Mankato Campus: 1920 Lee Boulevard; North Mankato, MN 56003; office located in Administrative Suite

Tel: 507-389-7219

Dawn.pearson@southcentral.edu

Students requesting an accommodation for a disability, please contact:

Susan Mucha

Disability Accommodations Coordinator

Faribault Campus: 1225 Third Avenue; Faribault, MN 55021; Academic Support Center, A-116

N. Mankato Campus: 1920 Lee Boulevard; North Mankato, MN 56003; Academic Support Center, B-132

Tel: 507-389-7222

Susan.mucha@southcentral.edu