

South Central College Search Timeline
Director of Diversity, Equity and Inclusion
January 31 – July 1, 2020

The following process is planned for this position.

Please note: Dates are subject to change.

January 31, 2020	Recruitment Alignment Meeting (search process/recruitment) and Plan for search committee orientation meeting <ul style="list-style-type: none">• Search chair – Dr. Henry Morris• Co-chair – Marsha Danielson• HR search partner – Stephanie Gates
Week of February 3	HR puts out call for search committee membership
February 10 to March 30	Posting is open/accepting applications (open until filled)
March 17	Search Committee Orientation Meeting
April 1 to 7	Initial application screenings <ul style="list-style-type: none">• Dr. Morris and Dr. Danielson review applications and forward names to HR
April 8 to 10	Search committee reviews and evaluates applicants
April 16	Search committee meeting to select semi-finalists
April 20 and 22	First round (semi-finalist) interviews held <ul style="list-style-type: none">• Committee determines who is moving forward
April 29 and May 1	Final interviews held <ul style="list-style-type: none">• Includes interview with President
Week of May 4	HR completes reference checks
By May 15	Job offer made
By July 1	Proposed start date