

## Post Class Evaluation Interview:

As you prepare to meet with me, please reflect on your job performance and jot a few notes on the following questions. Think of this as an interview, an opportunity for me to get further insight about you and your work. Thanks.

1. Tell a story or tell of a time in the past 12 months when you felt fully engaged, challenged, and appreciated in your work. What were you doing? What were the results? What made it work? Describe the support you received from others?
2. Without being modest, what do you most value about yourself? What do you most value about your work? What do you most value about the department? What do you most value about SCC?
3. In looking at the present and future, what support, training, coaching do you feel would be most helpful for you to perform at an exceptional level?
4. To make you even more effective in the future, what do you want to continue to do, do more of, do better, or do differently? Of all the items listed and described above, which are the ones you are inspired to act on.
5. What support within the college do you have to do the things you identified in #4? (Money, time, training, access to subject matter experts and support staff, equipment, materials, etc.) What resources do you have outside the college?
6. It is the next year (20XX-20XX) at this time and you are being recognized for your outstanding performance. Write a brief paragraph about your accomplishments and the reasons you are being recognized.