# **South Central College**

Consumer information 2023-2024

# EQUAL OPPORTUNITY AND NONDISRIMINATION IN EMPLOYMENT AND EDUCATION

South Central College is committed to a policy of equal opportunity and nondiscrimination in employment and education. The complete Nondiscrimination Affirmative Action Annual Notice can be found on the current student website under "Annual Notice": <a href="https://southcentral.edu/About/current-students.html#annual-notice">https://southcentral.edu/About/current-students.html#annual-notice</a> .

# STUDENT RIGHTS & RESPONSIBILITIES

To understand student rights related to academic freedom including your freedom to learn, freedom to learn, freedom to association, etc, review the policy at <a href="https://southcentral.edu/Student-Policies/student-rights-a-responsibilities-policy.html">https://southcentral.edu/Student-Policies/student-rights-a-responsibilities-policy.html</a>

### STUDENT CODE OF CONDUCT

Students are expected to conduct themselves in accordance with college policies and accepted norms of conduct to preserve a safe and supportive learning environment. Students will be afforded appropriate due process in the resolution of any alleged violation. The complete policy and procedure can be found at <a href="http://southcentral.edu/Student-Academic-Policies/student-code-of-conduct-policy.htlml">http://southcentral.edu/Student-Academic-Policies/student-code-of-conduct-policy.htlml</a>.

### ALCOHOL AND DRUG USE

South Central College is committed to providing a drug-free work and learning environment for all individuals. The college will provide counseling and referral to students and employees who have identified a chemical abuse problem. No student or employee of the college shall unlawfully manufacture, distribute, dispense, possess or use on campus any narcotic drug, alcohol, amphetamine, barbiturate, marijuana, or other controlled substance. More information can be found at <a href="https://southcentral.edu/Student-Academic-Policies/student-drug-and-alcohol-use-policy-3000-18.html">https://southcentral.edu/Student-Academic-Policies/student-drug-and-alcohol-use-policy-3000-18.html</a>

## **WEAPONS**

Students are not allowed to have weapons on campus. The Student Code of Conduct Policy #3000.44 states:

"Possession or use of firearms, explosives, other weapons, or dangerous chemicals on College premises, even if legally possessed, in a manner that harms, threatens or causes fear to others. Minnesota State 5.21 policy states: "Students are prohibited from possessing or carrying a firearm while on system property, regardless of whether the student has a permit to carry a firearm, except as otherwise provided in this policy"

#### **TOBACCO**

Tobacco use on campus is prohibited including e-cigarettes, tobacco use, tobacco sales, cigarette, pipe or any smokeless tobacco. The complete policy can be found in the Student Code of Conduct <a href="https://southcentral.edu/Student-Academic-Policies/student-drug-and-alcohol-use-policy-3000-18.htm">https://southcentral.edu/Student-Academic-Policies/student-drug-and-alcohol-use-policy-3000-18.htm</a>

# **ANIMALS ON CAMPUS**

Animals, including pets, are not allowed on campus except for service animals. Students with service animals are asked to inform Disability Services. Please note, comfort animals are not service animals. If you have questions, stop by the Disability Services located in the Academic Support Center on both campuses.

# STUDENT COMPLAINT PROCESS

Situations may arise in which students believe that they have not received fair treatment by the college or may have a complaint about the performance, action, or inaction of a member of the college community affecting them. The full policy, procedure and complaint form can be found at <a href="https://southcentral.edu/Student-Academic-Policies/complaintgrievance-policy.html">https://southcentral.edu/Student-Academic-Policies/complaintgrievance-policy.html</a> The form to submit a complaint is found at <a href="https://www.southcentral.edu/complaints">www.southcentral.edu/complaints</a>

## SEXUAL VIOLENCE PREVENTION

The State of Minnesota requires all colleges and universities train new students on sexual violence prevention within 10 days of the semester. All new students will received a separate email regarding "Sexual Violence Prevention Training" available in D2L Brightspace. Our Sexual Violence Policy and procedures can be found at <a href="http://southcentral.edu/Student-General-Policies/sexual-violence-policy-for-students-and-employees.html#resources">http://southcentral.edu/Student-General-Policies/sexual-violence-policy-for-students-and-employees.html#resources</a>

#### **CAMPUS SAFETY & SECURITY**

SCC encourages students to be fully aware of safety issues and to take action to prevent and report illegal and inappropriate activities. Personal awareness and applying personal safety practices is the foundation of a safe community. You will find all campus safety and security information on this website: https://southcentral.edu/Security/campus-security.html

# STUDENT RIGHT-TO-KNOW GRADUATION AND TRANSFER-OUT RATES

Student Right to Know is a federal law that requires all colleges and universities to disclose certain information to students. This handout provides the information that a college must provide to students on graduation rates and transfer-out rates for full-time students seeking degrees at South Central College. Information can be found at <a href="http://www.southcentral.edu/Research-and-Institutional-Effectiveness/right-to-know.html">http://www.southcentral.edu/Research-and-Institutional-Effectiveness/right-to-know.html</a>.

## PREGNANT AND PARENTING STUDENTS

Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education and federal and state law prohibit discrimination and harassment against pregnant and parenting students. South Central College supports pregnant and parenting students. Please contact Kelly Karstad (Kelly.karstad@southcentral.edu) in the Academic Support Center for more information.

A list of community resources can be found on the Child Care Assistance – Community Resources website: <a href="https://southcentral.edu/Student-Life/child-care-assistance-community-resources.html">https://southcentral.edu/Student-Life/child-care-assistance-community-resources.html</a>

### PREFERRED NAME REQUESTS

If you prefer to have a different name other than your legal name, you can request to change your preferred name. The form can be found at

https://mnscu.sharepoint.com/teams/SCC/Prod/SCCHR/Shared%20Documents/Forms%20Library/Preferred%20Name%20Request%20Form.pdf