

Strategic Plan | FY25 - FY29

South Central College's strategic plan will guide our work through FY29. The plan reflects the college's vision, mission, and values while advancing our institutional priorities. It also continues our connection to the Minnesota State Equity 2030 plan. Ongoing evaluation and adaptation will be paramount to the success of our Strategic Plan. As a living document, we will have the flexibility to make necessary modifications as the needs of our students and communities continue to evolve.

Mission

South Central College provides an accessible and inclusive learning environment that cultivates student success and advances regional economic development.

Vision

South Central College will be the region's leading institution in preparing students for the global marketplace by creating an inclusive environment and providing academic, technical, and professional resources to pursue their chosen career, educational, and personal goals.



South Central
COLLEGE

Goal 1

Grow overall enrollment, from recruitment through completion, by focusing on students' academic and holistic support needs.

- 1.1 Enhance the Holistic Student Services Model.
- 1.2 Implement Guided Learning Pathways.
- 1.3 Develop a Recruitment Strategy.
- 1.4 Create a Master Course Schedule.
- 1.5 Utilize Strategic Enrollment Management for Evidence-Based Continuous Improvement.

Goal 2

Continuously improve organizational culture through participating in the *Great Colleges to Work For* program.

- 2.1 Assess Organizational Measures and Knowledge.
- 2.2 Strengthen Employee Connections to the Mission and Opportunities for Growth.
- 2.3 Elevate a Sense of Place for Students and Employees.

Goal 3

Advance regional economic development through community, educational, and industry partnerships.

- 3.1 Ensure Students Have the Skills Needed to Succeed in the Workforce.
- 3.2 Increase Student Civic Engagement, Employment, and Work-Based Learning.
- 3.3 Expand Community Involvement in the College and Campuses.



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