



South Central College

SBMT 2422 Employee Compensation and Benefits

Course Outcome Summary

Course Information

Description	This class is designed to guide the business owner in establishing compensation and benefit packages for the employees. It is also designed to meet required federal and state regulation concerning the employment and protection of workers on-the-job. The class will focus on basic benefit options available to the small business owner and government regulations in the area of OSHA, ADA and Right-to-Know legislation.
Total Credits	2
Total Hours	24

Institutional Core Competencies

Communication - Students will be able to demonstrate appropriate and effective interactions with others to achieve their personal, academic, and professional objectives.

Critical and Creative Thinking - Students will be able to demonstrate purposeful thinking with the goal of using a creative process for developing and building upon ideas and/or the goal of using a critical process for the analyzing and evaluating of ideas.

Cultural Competence - Students will be able to demonstrate an attitude of personal curiosity, a rising knowledge of cultures, and an evolving range of skills for living and working among others with other worldviews and ways of life.

Course Competencies

- 1) Employment law policies will be known and understood**
- 2) Compensation plans options will be recognized**

SCC Accessibility Statement

South Central College strives to make all learning experiences as accessible as possible. If you have a disability and need accommodations for access to this class, contact the Academic Support Center to request and discuss accommodations. North Mankato: Room B-132, (507) 389-7222; Faribault: Room A-116, (507) 332-7222.

Additional information and forms can be found at: www.southcentral.edu/disability

This material can be made available in alternative formats by contacting the Academic Support Center at 507-389-7222.